

Adoption of Annex of Collective Work Contract dated 21/11/2019

First Party: Jordan Garments, Accessories & Textiles Exporters Association and Association of Owners of Factories, Workshops and Garments.

Second Party: General Trade Union of Workers in Textile, Garment and Clothing Industry.

Whereas the representatives of the employers and the General Trade Union of Workers in Textile, Garment and Clothing Industry are looking forward to guaranteeing the continuation of the support of the garment and apparel sector for the Jordanian economy and improving the work conditions and circumstances of workers in this sector, especially in light of the recent repercussions of the corona pandemic on garment and apparel factories and workers in them alike;

In light of the government plan to open airports with the aim of facilitating the entry and exit of those who were stranded, including migrant workers who wish to travel and whose contractual relationship with the employer has ended;

In light of the defense orders and with the aim of adhering to the decisions of the National Epidemiological Committee with regard to safety measures upon traveling and the wish to leave the country;

Taking into consideration the common interests of the two parties mentioned above and in accordance with the effective laws and regulations in Jordan and as a result of the dialogue between the two parties that was possible due to their joint efforts;

The two parties have agreed to the following:

Based on the Unified Contract signed between the employer and worker, and whereas the responsibility of sending migrant workers to their home country after the end of the contractual relationship rests with the employer, the employer shall be obliged to make travel arrangements to allow the migrant worker to travel to his/her home country, including the PCR test for the migrant worker who is requested to have this test for travel purposes, in addition to any other expenses until the worker reaches his/her home country in the event of the end of the contractual relationship between the two parties for any reason whatsoever and the wish of the employer not to renew the contract of the migrant worker and regardless of the term of the contract and the number of renewals.

First Party
Jordan Garments, Accessories & Textiles
Exporters Association and Association of
Owners of Factories, Workshops and Garments

Second Party
General Trade Union of Workers in Textile,
Garment and Clothing Industry

Hashemite Kingdom of Jordan

Ministry of Labor

A copy has been deposited with the
Ministry under No. 40 dated
21/9/2020, comprising one page

Certified